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# Independent Healthcare Staffing, Inc

~ Of Nurses, For Nurses, By Nurses ~

## Annual Competency Self-Assessment Age Specific Criteria

(Rev 1) 5/1/08

Employee Name: \_\_\_\_\_

Position: \_\_\_\_\_

The above staff member must be able to demonstrate the knowledge and skills necessary to provide care based on physical, psychosocial, educational, safety and other criteria appropriate to the age of the patient. The skills and knowledge needed to provide such care may be gained through education, training or experience. This is a self assessment that must be completed yearly. You will also be required to successfully complete the Age Specific Competency course listed in your required coursework on the Independent Healthcare Staffing online CEU site (see website menu under Required Education tab).

**Please select the column that most accurately describes your proficiency level.**

- Key:** 1 = Performs proficiently and independently  
 2 = Some Experience (Assistance Required) OR Classroom Training (Never Performed)  
 3 = No Training or experience

*CRITERIA*	Infant/ Neonate Birth- 1 Year			Pediatric 1-11 Years			Adolescent 12-17 Years			Adult 18-65 Years			Geriatric Over 65 years		
	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3
Applies growth & development criteria to nursing care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is Familiar with normal ranges of vital signs for patients of all ages	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is familiar with standards of care for all ages based on psychosocial needs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Includes patient's family in patient education and discharge planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Complete assessment and develops plan of care that is age appropriate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assesses patient's specific nutrition and elimination	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uses teaching methods that are age appropriate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates communication skills that are age appropriate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates Safety measures that are age appropriate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

\*NOTE: The above criteria are designed to ensure that the individual performing this job demonstrates competencies appropriate to the age of the patient served. Methods of Validation include written examination, continuing education, performance evaluations or other methods.

Signature \_\_\_\_\_ Date \_\_\_\_\_

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## JCAHO National Patient Safety Goals

Rev 2009

I have read and understand the 2009 JCAHO National Patient Safety Goals and will abide by them.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date